

Processing purpose	Legal basis
Site management and security.	When processing data, it is our responsibility to provide appropriate technical measures to secure and protect the data processed on our website. Data is processed under Legitimate Interests (UK GDPR Art 6 (1) f).
Reporter and staff recruitment enquiries for radiology, telepathology, and Medica Head Office through 'Reporting for Medica' link or the 'careers' link and email to joinus@medica.co.uk .	You can complete an online registration form to work from (i) the UK or (ii) abroad. We will store the information you provide (Name, email, contact telephone number, GMC specialism, post holding, and subspeciality interest' for our legitimate interests. Similar information will be captured and recorded if you contact recruitment@medica.co.uk or contact us by telephone. Data is processed under Legitimate Interests (UK GDPR Art 6 (1) f).
Cookie Policy Cookie Policy Medica.	The cookie policy is displayed at the bottom of the screen and provides full details of the cookies used and which categories they fall under in terms of essential and non-essential. The Website may include links to third-party websites, plug-ins and applications. Clicking or enabling those links will allow third parties to collect or share your data. We do not control these third-party websites and are not responsible for their privacy policies. When you leave our website, we encourage you to read every website's privacy policy. Data is processed under Legitimate Interests (UK GDPR Art 6 (1) f).
Client and reporter support at support@medica.co.uk .	Performance of a contract with a reporter (UK GDPR Art 6 (1) b) and Legitimate Interests (UK GDPR Art 6 (1) f), by contacting this email address you can provide free text and will be sharing your work or personal email address.
By emailing sales@medica.co.uk .	Prospective clients who enquire about our services. Those contacting by email will be sharing their work email and any data in free text with Medica. Data is processed under Legitimate Interests (UK GDPR Art 6 (1) f).
Digital telepathology services via email to pathology@medica.co.uk .	Prospective clients who enquire about our services. Those contacting by email will be sharing their work email and any data in free text with Medica. Data is processed under Legitimate Interests (UK GDPR Art 6 (1) f).
Feedback and complaints.	If you make a complaint about our website through feedback@medicagroup.co.uk , Medica will treat any complaint as confidential and only share your information with appropriate internal members of staff in an attempt resolve the matter. Data will be processed either under Prospective clients who enquire about our services. Those contacting by email will be sharing their work email and any data in free text with Medica. Data is processed under Legitimate Interests (UK GDPR Art 6 (1) f) or as a result of consent (UK GDPR Art 6 (1) a).

Processing visa information for travel and entry purposes.	Nationality, race and immigration status may sometimes be required, requiring visas, passports, documented evidence and correspondence as required by the Home Office. (UK GDPR Art 6 (1) c and e).
Health and Safety, accessibility and safeguarding.	Medical/health condition data which may have an impact on course attendance, availability and successful outcome. (UK GDPR Art. 6 (1) a, and 9 (2) a.
Employment history, credentials and qualifications.	For delegates attending or delivering courses. (UK GDPR Art 6 (1) b and f). Note: If the information is not provided, we may not be able to perform or enter into the particular contract.
International data transfers when delegates or trainers are overseas.	JCA Seminars is located in the UK and all data is stored and processed here. Whenever we transfer your personal data out of the UK, usually by email where an attendee or trainer is based outside of the UK, we ensure a similar degree of encrypted protection is afforded.

Overseas processors

In order to improve your website, experience some data is processed outside of the UK.

Organisation	Function	Type	Country or Continent
Google Analytics	Logs IP addresses from Medica.co.uk website	Processor	UK USA
CookieBot	Management of Cookies and Cookie notices	Processor	EU
Crisp (Chatbot)	To enable live chat with recruitment team	Processor	UK and EU